

ELUXI Ltd HEALTH & SAFETY POLICY STATEMENT

ELUXI believes that Health & Safety is a vital component of the business, an exemplary Health and Safety record goes hand in hand with high productivity and quality standards. Employees are the most important asset to this company, and ELUXI is committed to ensuring the Health, Safety and Welfare of its employees and any other persons is primary to its operations.

In meeting this commitment, ELUXI will:

1. Ensure compliance with all current and relevant Health and Safety legislation and other requirements including ongoing review to ensure we keep up to date with any changes that may affect our activities;
2. Establish, implement and maintain a documented Health and Safety Management System to manage the risks associated with our premises and activities and ensure that it is communicated and available to all employees and interests parties;
3. Allocate sufficient resources to provide and maintain a place of work that is safe and healthy through continual assessment to eliminate or reduce; so far as is reasonably practicable; all identified hazards and risks in order to prevent injury or ill health;
4. Ensure all accidents, near misses and incidents are recorded, investigated and reported and that effective corrective measures; as far as is reasonably practicable; are implemented to prevent recurrence;
5. Ensure suitable first aid and welfare facilities together with suitable arrangements for all emergency situations and associated equipment is available and maintained;
6. Establish a "Safety First" culture that includes management, permanent and temporary members of staff, customers, suppliers and contractors working together to jointly ensure the safety of all colleagues through engagement, training, communication, consultation and other suitable means;
7. Seek to continually improve its Health and Safety performance through programs that focus on the long term health and fitness of our employees;
8. Periodically review its Health and Safety arrangements and performance against objectives to ensure that it remains relevant and appropriate to the organisation's needs.

This Policy is supported by the Company's Health and Safety Management System which documents in detail the arrangements for the effective management and communication of significant risks and exposures. It also defines the individual roles, responsibilities and accountability for our Health and Safety arrangements.

On behalf of the ELUXI Directors
10th March 2014
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