

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

All Directors, Management and Employees of ELUXI Ltd. are committed to conducting our business in an honest, ethical and sustainable way that considers the needs of our stakeholders, local community and the environment.

ELUXI sees this as a long term strategy and that it becomes embedded within our culture. This Policy is applicable to all divisions and subsidiaries of the ELUXI.

In meeting this commitment, ELUXI will:

1. Continue to uphold an individual's basic right to equal opportunities within a safe and non-oppressive working environment irrespective of race, nationality, religion, age, gender, sexuality or disability;
2. Minimise our environmental impact in line with our Environmental Policy and our Environmental Management System. In growing we will look to ensure that we use resources in a responsible manner;
3. Health & Safety is a vital component of the business with our employees being the most important asset of our business; ELUXI is committed to ensuring the health, safety and welfare of its employees and any other person who may be affected by its operations;
4. As we grow, seek to work with local education facilities, charitable causes, local authorities, etc. to ensure that we become a valued member of both our local community and the greater community;
5. Strive to operate in a responsible and cost effective manner conducive to the sustainment of our Customer's, our Supplier's, the companies and our employee's aspirations;
6. Work within the legislative framework applicable to the markets we are operating in, using these as the minimum standards;
7. Will act with the highest level of integrity in all our dealings and will be diligent in selecting our business partners so that we minimise the risk of our reputation being damaged by others;
8. We will engage with our supply chain to promote, support and encourage CSR throughout their businesses.

This Policy is underpinned by further specific company Policies such as Health & Safety, Quality, Anti-bribery, Diversity etc. which together with appropriate procedures provide more detail in support of this Policy.

On behalf of the ELUXI Directors  
15<sup>th</sup> June 2014  
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